



# LEADING WITH HEART

## HONESTY

Our team leads with honesty and transparency in daily interactions with customers, partners and each other. We stay true to our values by maintaining a balance of job, family, community service and personal enrichment.

## ENGAGEMENT

We create strong, enduring partnerships with customers and team members by embracing a genuine interest in their needs and consistently delivering a unique, rewarding experience.

## ACCOUNTABILITY

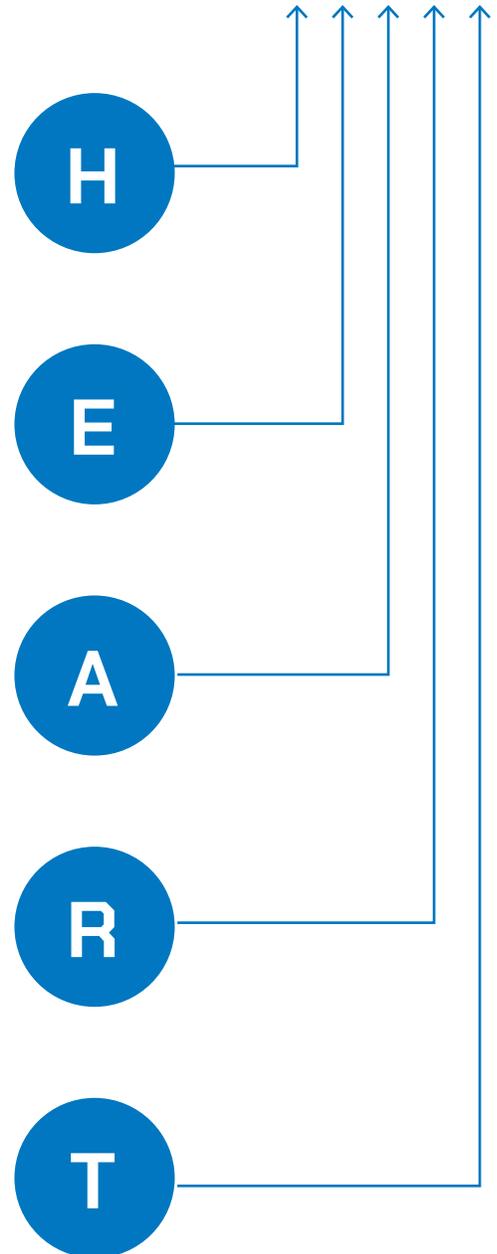
We take ownership of the objectives defined jointly with our partners and team members. This encompasses listening to everyone's ideas, learning from experience and applying our expertise.

## RESOURCEFULNESS

We invoke our passionate spirit to innovate, apply determination to overcome challenges and commit to securing the necessary technology, equipment and resources to fulfill the mission of our partners and team.

## TRUST

We are grounded in trust earned through delivering solutions that exceed our partners' expectations. We value the resilience, ideas and unique contributions of each team member which enables us to collectively move with confidence and gratitude.



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# What does it mean to be **AN INDUSTRY LEADER WITH HEART?**



It means that everyone on our team is mentally invested in the success of our organization and clients, with whom we create longstanding partnerships. We combine our people skills, engineering and creativity along with innovative tools to deliver solutions that fulfill the mission of our clients and partners, and we have fun doing it because we know it's cool. We approach our work with an honest and open mind, understanding that each of us has a greater purpose in life. We don't take ourselves too seriously, but we do have a culture of accountability and resourcefulness that is built upon a foundation of trust in each other and the mission of our partners. We are fully engaged in fulfilling the mission of our partners, our community, and our team.



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